

Ingemar Hunnings

Civil & Commercial Mediator



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Approach to Mediations

I am outcomes driven with a focus on getting the parties to a mutually acceptable settlement, if they can. I am empathetic, creative and proactive in moving things forward. Given my litigation experience I am aware of the impact that a trial can have on the parties and the interplay of legal costs on the overall dispute. I run my own business and so am aware of the issues involved in business and commerce.

Mediation can be an effective means of dispute resolution, saving the parties money, resources and stress through an early settlement, that, where relevant, allows their relationship to continue after settlement. The settlement is one that they are more likely to be able to live with – as they have reached it by mutual agreement. For their representatives it offers the chance of a better ongoing relationship with their clients than a loss at trial.

“Great style and tone yet always professional, I can tell you are used to dealing with clients face to face. You had moved both parties from their positions to their interests which is the most important thing to do in my opinion to give yourself the best chance of reaching a settlement at the end of the day. First sessions were very good and you went on to explore very thoroughly in the second sessions. Great use of normalising and you showed confidence to subtly suggest issues that the parties were alluding to yet not explicitly saying – well done. Great questioning and body language also throughout as well as clear demonstration of actively listening.”

Areas of specific experience

Contract Law
PI
Clinical Negligence
Rollout of IT Systems
Logistics Industry
Green Energy Generation

Risk Management/Compliance
Partnerships incl. Practice Management
Boardroom
Small business, incl. with an ethnic background
Manufacturing
Charitable Sector

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A bit more info

During my 24 years as a Civil Litigation Solicitor in a regional firm I have settled over 1,500 disputes, the vast majority before trial. I was an equity partner for 14 years, sitting on the Board and running a large department (£4.5m turnover).

On leaving private practice in 2014 I set up my own consultancy, helping businesses to run better, both strategically & operationally (incl. implementation and training on new Case Management Systems), consulting into over 300 firms so far (nearly all SMEs). Whilst in practice I was Compliance and Quality Officer for my department.

As well as working in the legal sector, I have worked in the logistics industry, lodging patent applications for a new invention and then taking it to market, including doing the sales (incl. phone calls & site visits). I assisted a company setting up a brokerage platform for manufacturers of green energy generation systems. I started my working life as a progress chaser in a manufacturing business. I have trained as Business Coach. I was a Trustee and Chair of the Communications Committee on the PCC at my local church for 4 years, overseeing many projects, including rebranding and the creation then refreshing later of the website. I am now a Non-executive Director with the North Oxfordshire & South Northants Citizens Advice. In addition, I lecture to university law undergraduates on 'What it's Really Like to Work in a Law Firm'. I used to play in an Irish folk and Ceilidh band and called for the dances. A keen hill walker, cyclist, rugby fan and passionate about conservation. I am half Swedish and married to an African – between us we have 4 teenage children.